FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Blanchett Paul				2. Issuer Name and Ticker or Trading Symbol GXO Logistics, Inc. [ GXO ]						(Ch	neck all appli Directo	,		Owner		
l	(Fi O LOGISTI MERICAN	ICS, INC.	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/07/2023								Chief Accounting Officer				
(Street) GREEN			06831 (Zip)	4.	4. If Amendment, Date of Original Filed (Month/Day/Year)						Lin	Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3)			2. · Da	Transaction	action 2A. Deemed Execution Date,		a, Transaction Code (Instr. 5)  4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		ed (A) or	5. Amou Securitie Benefici	unt of 6ies Fially (Following (	6. Ownership Form: Direct D) or Indirect I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code	v	Amount	(A) o (D)	(A) or (D) Price		Transaction(s) (Instr. 3 and 4)		(11150: 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security  3. Transaction Date Execution Date, if any (Month/Day/Year) (Month/Day/Year)  (Month/Day/Year)  3. Transaction Execution Date, if any (Month/Day/Year) (Month/Day/Year)  (Month/Day/Year)  3. Transaction Code (Instr. 8)  5. Nur (Fransaction Code (Instr. 8)  5. Nur (Fransaction Code (Instr. 8)  6. Option (A) or Disposite (Instr. 8)		tive ties red	6. Date Exercisable and Expiration Date (Month/Day/Year)  (Month/Day/Year)  Securities Underlying Derivative Sect (Instr. 3 and 4)				f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)				
				Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	03/07/2023		A		4,985		(2)		(2)	Common Stock	4,985	\$0	4,985	D	
Restricted Stock Units	(1)	03/07/2023		А		9,969		(3)		(3)	Common Stock	9,969	\$0	9,969	D	

## Explanation of Responses:

- 1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive, either (i) one share of GXO Logistics, Inc. ("GXO") common stock, par value \$0.01 per share ("GXO Common Stock"), or (ii) a cash payment equal to the fair market value of one share of GXO Common Stock.
- 2. These RSUs vest in four equal annual installments on March 7, 2024, March 7, 2025, March 7, 2026 and March 7, 2027, subject to the Reporting Person's continued employment with GXO.
- 3. These RSUs vest in three equal annual installments on March 7, 2025, March 7, 2026, and March 7, 2027, subject to the Reporting Person's continued employment with GXO.

## Remarks:

/s/ Karlis P. Kirsis, Attorneyin-Fact \*\* Signature of Reporting Person

03/09/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.