FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

| | | | | | or | Section | n 30(h) |) of the | Ínvestm | ent C | Company Act | of 194 | 40 | | | | | | | |
|--|---|--|-----------|--|--|---|-----------------------------------|----------|--------------------------------|--|----------------------|--|----------------------|---|---|---|--|--|---------------------------------------|--|
| 1. Name and Address of Reporting Person* BRADLEY S JACOBS | | | | | 2. Issuer Name and Ticker or Trading Symbol GXO Logistics, Inc. [GXO] | | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | |
| | | | | | | | | | | | | | | X Directo | or | X | 10% (| Owner | | |
| (Last) (First) (Middle) C/O GXO LOGISTICS, INC. | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/09/2021 | | | | | | | | | Officer below) | give title | • | Other below | (specify) | |
| · · · · · · · · · · · · · · · · · · · | | | | | | | | | | | | | | | | | | | | |
| TWO AMERICAN LANE | | | | | 4. I | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable | | | | | |
| (Ctroot) | | | | | - | | | | | | | | | Lin | -, | | _ | | | |
| (Street) GREEN | WICH C | Т | 06831 | | | | | | | | | | | | X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (5 | State) | (Zip) | | | | | | | | | | | | | | | | | |
| | | Tab | le I - No | on-Deriv | ative | Sec | uritie | es Ac | quire | d, Di | isposed (| of, or | Ber | neficia | lly Owne | d | | | | |
| 1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day | | | | /Year) Execution Date, if any (Month/Day/Year) | | | Transaction Disposed Code (Instr. | | | ties Acquired (A) or I Of (D) (Instr. 3, 4 aı | | | Beneficia Owned F | s ally ollowing | Form: | Direct Indirect | 7. Nature of Indirect Beneficial Ownership | | | |
| | | | | | | | | Code | v | Amount | (A) or (D) Pri | | Price | Transacti (Instr. 3 a | ion(s) | | | (Instr. 4) | | |
| Common Stock 12/09/2 | | | 2021 | | | | S ⁽¹⁾ | | 3,217,50 | 00 D | | \$86.4 | 11,91 | 5,701 | | 1 1 | See footnote ⁽²⁾ | | | |
| Common Stock | | | | | | | | | | | | | 387 | ,416 | | D | | | | |
| | | Т | able II | | | | | | | | posed of converti | | | | / Owned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | if any | med on Date, Day/Year) | 4. Transa Code (8) | | 5. Number of | | 6. Date Expirati (Month/ | on Da | | 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4) | | 14) | 8. Price of Derivative Security (Instr. 5) | 9. Numb derivativ Securitie Beneficia Owned Followin Reported Transact (Instr. 4) | e s ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) (D) | | Date Exercis | able | Expiration Date | l c | | Amount or Number of Shares | | | | | | |
| Restricted | 1 | | 1 | - 1 | | | 1 | 1 | | | l | | - 1 | | l | | | I | | |

Explanation of Responses:

Units

(3)

1. The sale reported in this Form 4 was automatically effected pursuant to a previously executed selling plan of Jacobs Private Equity, LLC ("JPE") that is intended to comply with Rule 10b5-1(c) promulgated under the Securities Exchange Act of 1934, as amended. The shares were sold by JPE for tax and estate planning purposes.

(4)

(4)

- $2.\ JPE\ is\ the\ direct\ beneficial\ owner\ of\ these\ securities.\ Brad\ Jacobs\ is\ the\ Managing\ Member\ of\ JPE.$
- 3. Each Restricted Stock Unit ("RSU") represents a contingent right to receive, either (i) one share of Common Stock, or (ii) a cash payment equal to the fair market value of one share of Common Stock.
- 4. The RSUs shall vest in full on January 3, 2022, subject to the Reporting Person's continued services as a director of the Issuer.

/s/ Karlis P. Kirsis, Attorney-12/10/2021 in-Fact

1,073

D

** Signature of Reporting Person Date

1,073

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.