SEC For	m 4 FORM	4	UNITED	) STA	TES	s se	CUR	ITIE	ES AND	EXCHA	NGE C	СОММ	ISSION				
					Washington, D.C. 20549										OMB APPROVAL		
Section 16. Form 4 or Form 5 obligations may continue. See					NT OF CHANGES IN BENEFICIAL OWNE ed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940								SHIP	Estima	OMB Number: 3235-028 Estimated average burden hours per response: 0.5		
1. Name and Address of Reporting Person* Wilson Malcolm						2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>GXO Logistics, Inc.</u> [ GXO ]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner				
(Last) (First) (Middle) C/O GXO LOGISTICS, INC. TWO AMERICAN LANE						3. Date of Earliest Transaction (Month/Day/Year) 08/02/2021							X Officer (give title Other (specify below) Chief Executive Officer				pecify
(Street) GREEN	Street) GREENWICH CT 06831				4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)																	
Table I - Non-Deriva   1. Title of Security (Instr. 3)   2. Transa Date (Month/D)					action	ction 2A. Deemed Execution Da			3. Transact Code (Ins	4. Securities Acquired (A) Disposed Of (D) (Instr. 3,		ed (A) or	5. Amou	nt of 6. Ov s Form ally (D) o ollowing (I) (Ir		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code V	Amount	(A) or (D)	r Price	Transact (Instr. 3 a	ion(s)			(iiisu: 4)
		٦								sposed of , converti			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transaction Code (Instr. 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title an of Securit Underlyin Derivative (Instr. 3 an	g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	ıber				
Restricted Stock Unit	(1)	08/02/2021			A		33,831		(2)	(2)	Common Stock, par value \$0.01 per share	33,831	\$0	118,442	2	D	

Explanation of Responses:

1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive, upon settlement, either (i) one share of Common Stock or (ii) a cash payment equal to the fair market value of one share of Common Stock.

2. On December 8, 2020, the Reporting Person was granted unvested RSUs, subject to the Issuer's satisfaction of certain predetermined performance criteria. On August 2, 2021, the performance criteria applicable to such RSUs was satisfied. 16,915 RSUs shall vest on December 8, 2022 and 16,916 RSUs shall vest on December 8, 2023, generally subject to the Reporting Person's continued employment with the Issuer through the date of such later occurrence.

## **Remarks:**

/s/ Karlis P. Kirsis, Attorney-in-08/04/2021

**Fact** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.