\square

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| | ROVAL | | | | | | | | | |
|--------------------------|-------|--|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | | | |
| Estimated average burden | | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | | |

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(b). |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Addres Hammond M | | son [*] | | er Name and Ticke <u>) Logistics, I</u> i | | | | tionship of Reporting all applicable) Director Officer (give title | 10% 0 | |
|---------------------------------------|---------------------------------------|------------------|--|---|---|--|-------------------|---|---|---|
| (Last) C/O GXO LOGI TWO AMERIC. | · · · · · · · · · · · · · · · · · · · | (Middle) | | e of Earliest Transa /2022 | ction (Month/I | Day/Year) | Λ | below) Chief Human R | below Resources Offi | ′ |
| | | | 4. If Ar | nendment, Date of | Original Filed | (Month/Day/Year) | 6. Indiv Line) | idual or Joint/Group | Filing (Check A | pplicable |
| (Street) GREENWICH | СТ | 06831 | | | | | X | Form filed by One Form filed by Mor Person | | |
| (City) | (State) | (Zip) | | | | | | | | |
| | T | able I - Non | -Derivative S | ecurities Acq | uired, Dis | posed of, or Benefi | cially | Owned | | |
| 1. Title of Security | (Instr. 3) | I | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 | | 5. Amount of Securities Beneficially Owned Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership |

| | | (Month/Day/Year) | 8) | | | | | Owned Following Reported | (I) (Instr. 4) | Ownership (Instr. 4) |
|--------------|------------|------------------|-------------------------|---|--------|-------------------------|-------------------|------------------------------------|----------------|-------------------------|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (1150.4) |
| Common Stock | 10/01/2022 | | М | | 3,140 | A | \$ <mark>0</mark> | 9,454 | D | |
| Common Stock | 10/01/2022 | | F ⁽¹⁾ | | 1,436 | D ⁽¹⁾ | \$35.06 | 8,018 | D | |
| | | | | | | _ | | _ | | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| | (| | | | | | | | | | | | | | |
|---|---|--|---|------------------------------|---|-------|-----|--|--------------------|--|--|---|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of Ex | | 6. Date Exerc Expiration Da (Month/Day/Y | ate | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| Restricted Stock Units | (2) | 10/01/2022 | | М | | 3,140 | | (3) | (3) | Common Stock | 3,140 | \$ 0 | 0 | D | |

Explanation of Responses:

1. No shares were sold by the Reporting Person. These shares were withheld by the Issuer to fund tax liability attributable to the vesting and settlement of the Restricted Stock Units ("RSUs") reported on this Form 4. These RSUs vested and were settled on October 1, 2022, as originally scheduled, and there were no related discretionary transactions or open market sales.

2. Each RSU represents a contingent right to receive, upon settlement, one share of Common Stock.

3. The RSUs vest in three equal annual installments on the first, second, and third anniversaries of the grant date, October 1, 2019, subject to the Reporting Person's continued employment with the Issuer. **Remarks:**

> /s/ Karlis P. Kirsis, Attorney-10/04/2022 in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.