UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K **CURRENT REPORT** Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (date of earliest event reported): May 24, 2022 GXO LOGISTICS, INC. (Exact name of registrant as specified in its charter) Delaware 001-40470 86-2098312 (State or other jurisdiction of incorporation) (Commission File Number) (IRS Employer Identification Number) Two American Lane 06831 Greenwich, Connecticut (Address of principal executive offices) (Zip Code) Registrant's telephone number, including area code: (203) 489-1287 Not Applicable (Former name or former address, if changed since last report) Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) Securities registered pursuant to Section 12(b) of the Act: Title of each class **Trading Symbol** Name of each exchange on which registered New York Stock Exchange Common stock, par value \$0.01 per share **GXO** Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§203.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company \Box If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new

or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 5.07 Submission of Matters to a Vote of Security Holders.

- (a) The 2022 annual meeting of stockholders (the "2022 Annual Meeting") of GXO Logistics, Inc. (the "Company") was held on May 24, 2022.
- (b) At the 2022 Annual Meeting, the stockholders voted, to (1) elect two (2) members of our Board of Directors as Class I directors for a term to expire at the 2025 Annual Meeting of Stockholders; (2) ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2022; (3) approve the advisory vote on the Company's executive compensation; and (4) approve the advisory vote on the frequency of future advisory votes to approve executive compensation.

1. Election of Directors:

| Nominee | Votes For | Votes Against | Abstentions | Broker Non-Votes |
|----------------|------------|---------------|-------------|------------------|
| Gena Ashe | 94,803,425 | 310,270 | 45,714 | 8,236,502 |
| Malcolm Wilson | 94,804,191 | 307,040 | 48,178 | 8,236,502 |

2. Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2022:

| Votes For 102,939,002 |
|-----------------------|
| Votes Against 411,701 |
| Abstentions 45,208 |
| Broker Non-Votes 0 |

3. Advisory Vote to Approve Executive Compensation:

| | ······································ |
|----------------------|--|
| Votes For 89,134,76 | 3 |
| Votes Against 4,221 | 486 |
| Abstentions 1,803,10 | 50 |
| Broker Non-Votes 8. | 236,502 |

4. Advisory Vote on Frequency of Future Advisory Votes to Approve Executive Compensation:

| One Year 92,447,163 |
|----------------------------|
| Two Years 39,979 |
| Three Years 2,592,202 |
| Abstentions 80,065 |
| Broker Non-Votes 8,236,502 |

(d) The Company has considered the outcome of the advisory vote and has determined, as was recommended by the Company's Board of Directors in the Company's definitive proxy statement filed with the Securities and Exchange Commission on April 25, 2022, that the Company will hold an advisory vote every year on the Company's executive compensation until the next required frequency vote.

Item 9.01. Financial Statements and Exhibits.

(d) The following exhibits are being filed herewith:

Exhibit No. Description

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: May 24, 2022 GXO LOGISTICS, INC.

By: /s/ Karlis P. Kirsis

Name: Karlis P. Kirsis
Title: Chief Legal Officer